

Southern Cross Agency Ltd

Carbon Emissions Policy: Zero Emissions by 2030

1. Purpose

This policy outlines our commitment to achieving net-zero carbon emissions by 2030. We recognise the need to address climate change and are committed to minimising our environmental impact through sustainable practices wherever possible

2. Scope

This policy applies to all operations and processes within company office and registered office staff

3. Our Commitment

- **Carbon Reduction:** We will implement measures to reduce carbon emissions across all areas of our business, including energy use, transportation, waste management, and supply chain operations.
- **Renewable Energy:** We will transition to 100% renewable energy sources for all office operations by 2030.
- **Sustainable Practices:** Wherever possible will prioritise sustainable materials, reduce waste, and increase efficiency in our processes.
- **Carbon Offsetting:** For any remaining emissions, we will invest in verified carbon offset projects to achieve net-zero status.

4. Action Plan

- **Energy Efficiency:** Conduct regular energy audits and implement energy-saving technologies and practices.
- **Green Transportation:** Transition to electric or low-emission vehicles for company operations and encourage employees to use sustainable transport.
- **Employee Engagement:** Raise awareness, educate employees to contribute to our carbon reduction goals.

5. Compliance and Accountability

All office employees, contractors, and partners are required to adhere to this policy.

6. Review

This policy will be reviewed annually to ensure alignment with best practices and evolving scientific guidance.

1st December 2023

Approved Sarah Morgan – Director

By adopting this policy, we commit to being a responsible and sustainable organization dedicated to achieving zero carbon emissions by 2030